

**AGREEMENT BY APPLICANT**  
**(Very Important – Please Read Carefully)**

I understand and agree that the City of Grenada may conduct or authorize another conduct for investigation into my financial or credit history, personal background or mode of living. Should such an investigation be undertaken, I am entitled, upon written request, to receive a copy of any investigative report compiled as a result thereof. I certify, all statements I have made on this application are true and correct, I understand that any false statements may result in denial of employment or termination of my employment if I have already been hired. I authorize the City to conduct investigations it deems appropriate to verify the statement I have made in this application and I hereby request my former employers and their representatives to release all information in their possession which the City may deem relevant to my application for employment. In exchange for consideration of my application, I also agree to release and hold harmless both the City and any former employer or employer representative from any liability which they may incur in connection with the release of such information.

I agree to submit a physical and medical examination by physicians designated by the City and also agree to submit to further examinations and testing as the City may require. I agree that the City may disclose to its employees, managers, agents and others, as if reasonably deems necessary, the information gathered during any such examination, test or investigation. I agree to this examination only after I am offered employment, and understand that the test is limited to determining my ability to perform the essential functions of the job position I have been offered. I understand that I will be subject to testing for use of drugs or alcohol pursuant to the City's drug and alcohol testing policy, which includes pre-employment testing, and I expressly consent to such testing.

I also understand that, unless sometime in the future I enter into a specific, written employment contract with the City, the employment relationship between the City and me is freely terminable at the will of either party. I understand that the City is free to modify or revoke its policies, rules and procedures at any time, and I agree that nothing in the City's policies, rules or procedures is to be construed as a promise or guarantee of continued benefits or employment.

I understand that this application will be given active consideration for **ONLY 45 CALENDAR DAYS** and that I may thereafter apply again if I wish to receive continued consideration. I have read and agree to the foregoing.

**DATE:** \_\_\_\_\_ **SIGNATURE:** \_\_\_\_\_