

LABORER III

NATURE OF WORK

This is manual work primarily of a semi skilled nature but includes some skilled duties of moderate complexity.

Work of this class involves performance of manual tasks of a nature requiring a considerable degree of skills or special knowledges. Assignments may include the use of standard or specialized hand tools, power operated devices, some of the tools of certain skilled trades, and other equipment. Assignments also may include the operation of trucks and other automotive or construction equipment incidental to regular duties. Work is normally performed under the direct supervision of a foreman or journeyman level craftsman who issues general or specific orders depending on the assignment. Work results are usually checked for conformance with established standards.

ILLUSTRATIVE EXAMPLES OF WORK

Acts as lead man of a crew working independently from the direct supervision of a foreman in carrying out a variety of construction and maintenance jobs.

Lays bricks and finishes concrete in the construction or repair of manholes, catch basins, curbs, gutters, sidewalks and similar facilities, where a moderately high degree of finished work is required.

Lays water pipe, prepares the proper hole for bell joints, makes lead joints, fits sleeves, cuts and threads pipes for connections.

In sewer construction shores and braces trenches, lays and makes joints in sewer pipes.

In street and sidewalk construction, sets forms, pours and finishes concrete, and sets in curbing.

Acts as a helper to maintenance mechanics, and craftsmen in the building and construction trades, such as welding, automotive, painting, carpentering, plumbing, steam cleaning and some pumping.

Performs the more complex semi-skilled work in an equipment repair shop, in parks and recreation areas, or other public works.

Operates tractors, large tractor-type powers mowers and loaders; repairs and sharpens edged tools and equipment.

Performs related work as required.

DESIRABLE KNOWLEDGES, ABILITIES AND SKILLS

Some knowledge of construction tools, materials, methods, and practices.

Some knowledge of the work hazards and safety precautions of the areas of work assignments.

Some skill in the use and care of standard tools used in the performance of duties.

Ability to understand and follow oral and written instructions.

Ability to operate small and medium size trucks, small tractors, and other power equipment.

Ability to supervise laborers for limited periods of time on small projects.

Physical strength and agility sufficient to perform heavy manual labor for extended periods occasionally under favorable weather conditions.

DESIRABLE EDUCATION AND EXPERIENCE

Considerable experience in performing manual work using construction tools and equipment, and experience in the use of hand tools as applied to the various trades.

Hold a valid driver's license. (CDL)